

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES  
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, January 21, 2019 in the school administration building. The meeting was called to order by President Brentt Raybion at 6:00 p.m.

**PRESENT** Michael Probst, Connie Locklear, Corde Morris, Teri Trull, Brentt Raybion, Fernando Lafuente, and Ed Hernandez

**ABSENT** No one

**PLEDGE &  
PRAYER** Mr. Morris

**AWARDS &  
SPECIAL  
RECOGNITION** Board Appreciation  
Duane Limbaugh, Superintendent, thanked the members for their dedication, time, and support of the youth and staff of Brady ISD. The countless hours they give of their time often times go unnoticed. They are truly appreciated in all that they do to make our district a success. He presented each with a certificate of appreciation.

Angela Bierman, BE Principal, Shona Moore, MS Principal, and Kathy Edwards, HS Principal, individually thanked the board members for supporting their students and staff.

Student Recognition

Angela Bierman, BE Principal recognized the student in each grade level who received the Top Dawg Award for the 3<sup>rd</sup> six weeks

Shona Moore, MS Principal, stated Brady Middle School placed 3<sup>rd</sup> overall at the UIL Academic meet. She recognized the students who were district champions in their events as well as those who competed in multiple events thereby receiving a high total number of points for the district.

Kathy Edwards, HS Principal, introduced three students who were nominated by their teacher and basketball coach who displayed characteristics of a good leader as well as a good person.

Employee Excellence Awards presented

Brady Elementary-Jennifer Dossey, Monica Smith and Kimberly Camarillo  
Middle School-Jennifer Tarr and Lorraine Thomas  
High School-Carmen Barnett

**PUBLIC FORUM** No one addressed the board

**APPROVAL OF  
SCHEMATIC  
DESIGN FOR  
BOND PROJECT** Clifton Stuckey, Reliance Architecture, presented a power point with an overview of the proposed improvements according to the proposition passed at the bond election in November. The Career Center will house three programs, Cosmetology, Culinary Arts and Paint Shop. There will be an open covered area off the Culinary Arts room which can be used as café seating. It will be constructed so that it would easy to completely enclose

should it be desired in the future. He also showed the probable costs of the projects. Mr. Limbaugh recommended approving the schematic design. Mr. Probst moved to approve the proposed schematic design as presented, seconded by Ms. Locklear and the motion carried 6-1. Mr. Morris opposed the motion.

**SET DATES TO APPROVE DESIGN DEVELOPMENT & CONSTRUCTION DOCUMENTS** Ms. Trull moved to set as a special board meeting, Monday, February 11, 2019 beginning at 6:00 p.m. in order to approve the Design Development, seconded by Mr. Morris and the motion carried 7-0.

**ADOPT RESOLUTION DECLARING OFFICIAL INTENT OF TREASURY REGULATONS** Mr. Limbaugh explained the has district expended funds for the bond project prior to the bonds being sold. Therefore, in order for the district to be reimbursed for the expenditures the board must adopt a resolution stating such. Currently the district has paid architect fees of approximately \$40,000, one survey of \$4,500 and there will be various other expenditures all of which should be under \$100,000. Ms. Locklear moved to adopt the resolution declaring the official intent of reimbursing expenditures for the bond project prior to the sale of the bonds per recommendation by Mr. Limbaugh, seconded by Mr. Morris and the motion carried 7-0.

**ACTION ITEMS**

**Approve Minutes** Mr. Probst moved to approve the minutes from the December 17, 2018 regular meeting, seconded by Mr. Lafuente and the motion carried 7-0.

**Budget Amendments** Ms. Trull moved to approve the budget amendment as presented by Barbara Landry, Business Manager, seconded by Mr. Lafuente and the motion carried 7-0.

**Fund 199 Operating**

**To amend the 2018-2019 Operating Budget as follows:**

199-51-6258.03	Decrease Contracted Service	\$7,000
199-36-6499	Increase Miscellaneous	\$3,000
199-11-6399	Increase Supplies	\$4,000

**Quarterly Investment Report** Ms. Locklear moved to accept the Quarterly Investment Report ending December 31, 2018 as presented by Ms. Landry, seconded by Mr. Morris and the motion carried 7-0.

**Adopt Resolution to Designate Fund Balance** Ms. Trull moved to adopt a resolution to designate Fund Balance for the 2017-2018 school year by committing \$204,000 to salaries for the 2018-2019 school year, per recommendation by Mr. Limbaugh, seconded by Mr. Hernandez and the motion carried 7-0.

**Order General Election for May 4, 2019** Mr. Probst moved to order a general election for May 4, 2019 for the purpose of electing members for Single Member Districts 4 and 6, seconded by Mr. Lafuente and the motion carried 7-0.

## NEW BUSINESS

### **First Reading TASB Update 112**

Mr. Limbaugh stated this is the first reading of the update. Please take time review the update and should there be any questions please contact him to discuss it prior to next month's regular board meeting. The local policies affected by the update are as follows.

- \*BJA(LOCAL): SUPERINTENDENT – Qualification and Duties
- \*CCG(LOCAL): LOCAL REVENUE SOURCES - Ad Valorem Taxes
- \*CCGA(LOCAL): AD VALOREM TAXES – Exemption and Payments
- \*CCGB(LOCAL): AD VALOREM TAXES – Economic Development
- \*CH(LOCAL): PURCHASING AND ACQUISITION
- \*CQ(LOCAL): TECHNOLOGY RESOURCES
- \*CV(LOCAL): FACILITIES CONSTRUCTION
- \*DCB(LOCAL): EMPLOYMENT PRACTICES – Term Contracts
- \*DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT
- \*DIA(LOCAL): EMPLOYEE WELFARE – Freedom from Discrimination, Harassment, and Retaliation
- \*FMA(LOCAL): STUDENT ACTIVITIES – School-Sponsored Publications
- \*FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES – Student and Parent Complaints/Grievances
- \*GF(LOCAL): PUBLIC COMPLAINTS
- \*GKA(LOCAL): COMMUNITY RELATIONS – Conduct on School Premises
- \*GKB(LOCAL): COMMUNITY RELATIONS – Advertising and Fund Raising

## DISTRICT REPORTS

### **HS Allotment**

Stacy Rush, Federal Programs Director, reported on the 2017-2018 HS Allotment program. The report is based on percentages of high school graduates as they are divided by gender, race, and socioeconomic disadvantaged. There were 60 students who graduated with advanced placement/dual credits and 231 course credits were received. Brady ISD showed 99.1% were college ready. The amount of allotment funds spent was \$108,685.28 which is over the \$84,000 received. Each year the money that was not spent within the year may be rolled over into the next year. This gave the district the ability to spend over the received amount.

### **Texas Academic Performance Report**

Ms. Rush reported the TAPR for the 2017-2018 school year. The district received a score of 89 which is considered a "B". In comparison with the standards of Education Service Center Region 15 Brady ISD scored above or equal to their standards in all core subjects at all grade levels with the exception of a couple. She complimented the administrators and teachers for working hard and doing whatever is needed to make sure the students are successful in passing the tests.

### **Monthly Finance**

The financial report for the month of December is as follows.

Cash	\$4,240,101.26	CD & Savings	\$3,568,255.12
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## CAMPUS REPORTS

### **Athletics**

Shay Easterwood, AD, stated all spring sports have begun practice and some have started competing.

## SUPERINTENDENT REPORT

### **Correspondence**

No correspondence read

**Enrollment** HS-323 MS-265 BE-573 TOTAL-1,161

**Ideal Impact Update** There was a savings of \$6,000 in December.

**EXECUTIVE SESSION** The Board of Trustees went into executive session at 7:48 p.m. after President Brentt Raybion announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and Section 551.071 regarding legal matters.

Mr. Raybion declared the session open at 10:07 p.m.

**SUPERINTENDENT CONTRACT** Ms. Locklear moved to approve the extension addendum to the superintendent contract by extending the contract for one year to reflect an ending date of June 30, 2022 and to reflect a new annual salary of \$107,100 to be effective beginning January 21, 2019, seconded by Mr. Morris and the motion carried 7-0.

**BOARD MEMBER RESIGNATION** Mr. Raybion read a resignation letter from Mr. Lafuente, SMD 2 effective immediately due to health issues.

**ADJOURN** Mr. Hernandez moved that the meeting be adjourned at 10:10 p.m., seconded by Mr. Probst and the motion carried 7-0.

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Board President

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Board Secretary